

Badger School District #676
Grades 5-12 Instrumental Music & Elementary Classroom Music Teacher for SY2025-2026,
1.0 FTE

Badger Community School is seeking a full time instrumental music and elementary classroom teacher for the 2025-2026 academic year. The qualified applicant will be responsible for directing the Badger Elementary Band for grades 5-6, directing the Badger High School Concert Band for grades 7-12, individual instrumental lessons for students in band, and up to 4 Elementary Classroom music classes. The Badger High School Concert Band Director also serves as Co-Director for the Badger/Greenbush-Middle River Athletic Pep Band. This position has the support of a dedicated staff which is a vibrant mix of veteran and younger educators focused on serving the needs of students and each other.

The Badger School District Music Department is a source of pride for the Badger Community. The Badger High School Concert Band and Concert Choir compete annually in the Minnesota State High School League Music contests, consistently earning top rankings at the events. The high school music department collaborates with the high school drama department to present a bi-annual "Music Revue" production featuring the acting and musical talents of our high school artists. The elementary music department presents two concerts a year, which has traditionally included a multi grade level musical production. The artistic endeavors of the Badger Music Department are strongly supported by school staff, parents, school administration, school board, and the community at large!

Badger is a stable smaller school near the northern border of greater Minnesota located on Minnesota State Highway 11. It does not take too much imagination to come up with four seasons of fun with the neighboring forest areas, inviting rivers, wetlands, recreational trails and golf courses in close proximity to Badger. Also, Badger is located less than an hour drive to Lake of the Woods for boating, camping and some of the best year-round fishing in the state.

Pay and Benefits: Starting pay will be no less than \$47,062 and may be up to \$75,235 based on education and experience along with a comprehensive benefit package including the following:

- School District contribution towards the premium cost of enrollment in the school district's group health and hospitalization plan - \$6125 annually for single coverage, \$11,150 annually for family coverage;
- School district contribution of \$70 per month to eligible employee's individual Health Savings Account;
- School District will match up to \$1,200 in contributions to a 403B retirement plan;
- School District contribution of \$30 per month towards the premium cost of enrollment in the school district's dental insurance plan;
- Teachers receive 16 PTO days annually. Days can be carried over from year to year, accruing to a maximum of 135 days.

Licensure: Valid Minnesota K-12 Instrumental and Classroom Music teaching license or ability to obtain such licensure by August 25, 2025.

Candidates with training, degrees or licenses in other related content areas are also welcome to apply. Badger School is willing to explore Tier 1, Tier 2 or an Out of Field Permission if necessary within accordance of PELSB guidelines and timelines.

Other income opportunities may also include co-curricular advising, directing or coaching athletics; however, not required.

Interested candidates should access, print, and complete an application that can be found at our website:

www.badger.k12.mn.us

- click on About Us
- click on Employment Opportunities
- click on Badger School Certified Application

Interested candidates may also stop in-person at the school office to pick up an application to be completed at:

Badger Community School
110 Carpenter Avenue East
Badger, MN 56714

Interested candidates should include the following materials with a completed application:

- Cover Letter of Interest
- Resume
- Copy of Credentials and/or Current Teaching License
- University or College Transcripts
- Three Letters of Recommendation or Reference, preferably from the last 24 months.

Application materials may be sent by postal mail to the following address:

Badger Community School
PO Box 68
Badger, MN 56714

Interested candidates may also submit application materials electronically to:

dcarpenter@badger.k12.mn.us

Please contact one of the following if additional information is necessary

Leah Hasson, Business Manager/HR/Payroll: lhasson@badger.k12.mn.us

Daniel Carpenter, Superintendent and K-12 Principal: dcarpenter@badger.k12.mn.us

Qualified candidates will be contacted by telephone for an interview.

Date of Availability: August 25, 2025

Application Date Closing: Monday, May 5, 2025, or open until filled; prompt application encouraged.

Explore our thriving area and a sample of other area employers:

Badger welcomes you: <https://badgermn.com/>

www.altoz.com

www.centralboiler.com

<https://www.digikey.com/>

<https://kmfgsolutions.com/>

<https://lifecaremedicalcenter.org/>

www.mattracks.com

www.marvin.com

www.polaris.com

www.sanfordhealth.org/locations/